



CONTROLLER

Reporting directly to the Chief Financial Officer, the Controller has the responsibility for creating and maintaining a proactive performance-driven accounting department that further provides an accurate, effective financial reporting and controls for the overall bank. The Controller is responsible for the company's entire accounting function (practices, internal controls, statistical analysis, regulatory compliance, maintenance of its fiscal records, and the preparation of financial reports). The position involves supervision over general accounting, department staff, property accounting, cost accounting, internal control program, regulatory reporting, budgetary controls, strategic and capital planning and tax accruals. Prepares financial analyses of operations, including interim and final financial statements with supporting schedules, for the guidance of management and Board. Ensures compliance with internal accounting policies, GAAP, FDICIA and state and federal financial institution regulations. Demonstrates expertise in a variety of concepts, practices, and procedures in the field of finance and accounting. Relies on extensive experience and judgment to plan and accomplish goals. Leads and directs the work of others. Promotes and maintains positive relationships with all contacts, internal and external, and contributes to the Bank's mission, values, and culture.